



Arthur Rank Centre

CONFIDENT RURAL CHRISTIANS

Employee Benefits

What We Can Offer You

The Arthur Rank Centre offers flexible working opportunities, employee benefits and is committed to ensuring the health and well-being of all its employees. The following are just some of the benefits that the Arthur Rank Centre offers its employees:

Annual Leave – the Arthur Rank Centre's holiday year runs from 1st January to 31st December. All full-time employees are entitled to 26 days paid holiday per annum as well as normally 8 Statutory Bank and Public Holidays. Part time employees are entitled to a pro rata equivalent to the full-time allowance including Bank and Statutory holidays. This will be calculated on a percentage of holiday that a full-time employee receives.

Employee Development – Active encouragement not only to assist performance in the current role but also for the benefit of personal and career development.

Flexible Working – A range of options from annualised hours to job share – available for all employees.

Pension – Employer Pension contributions on enrolment to Arthur Rank Centre's Occupational pension scheme. You pay 5% into the scheme and we pay 3%.

Sick Leave and Pay – the Arthur Rank Centre offers an occupational sick pay and leave entitlement scheme. On successful completion of the probationary period and during the first year of employment this is 3 months full pay and, after the first year of employment, employees will receive an additional 3 months of half sick pay.

Phased Retirement – To assist the transition from working to retirement over a specified period.