



Programme Outcomes

The Germinate Leadership programme is a blended learning programme which aims to encourage the development of:

- Creative and entrepreneurial leadership in the rural context
- An understanding of the knowledge base related to leadership theory, styles and skills and their application to context
- Theological reflection on the nature of leadership in ministry, its relation to the ministry of the whole people of God, and its significance for mission.
- An appropriate skill and knowledge base related to management of organisational change, strategic development and envisioning, group dynamics and team building.

By the end of the programme each participant will be able to:

- Apply key theories, models and approaches to leadership in relation to the various contexts of the rural church and its mission.
- Demonstrate an understanding of key knowledge areas (leadership styles and practice; management of change; conflict resolution; entrepreneurial skills; strategic development and envisioning; team building).
- Relate key leadership theories and practice to their particular contexts of rural ministry and mission, and to their theological understanding of the nature of ministry.
- Apply their learning to the development of their leadership skills and practice within the context of their ministry.
- Demonstrate an ability to relate theories, values and assumptions to their own actions, behaviours and development.
- Observe, analyse and reflect upon their own experience using feedback from others to enable personal development.
- Identify future learning and development needs.